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Indian Institute of Technology Jodhpur
Faculty Recruitment
Rolling Advertisement

IITJ/ 2015-16/Faculty Position/17; dated 12 August 2015

Applications are invited from Indian Nationals with exceptional academic record in teaching, good research record and valuable industrial experience relevant to teaching and research for full-time faculty positions of *Professor, Associate Professor, Assistant Professor* and *Assistant Professor (on Contract)* to carryout teaching and research in the following Departments :

1. Computer Science & Engineering,
2. Electrical Engineering, and
3. Mechanical Engineering.
4. Biology
5. Chemistry
6. Humanities and Social Sciences
7. Mathematics
8. Physics

Persons with exceptional academic and research record in other areas of *Engineering, Sciences and Humanities* also are invited to apply. The requirement of minimum experience may be relaxed for applicants with outstanding credentials. Higher emoluments may be given by the Selection Committee to selected applicants with significant research and / or industrial experience. Foreign National also are invited to apply for the post of Visiting Professor/Visiting Associate Professor (On Contract)/Visiting Assistant Professor (On Contract).

1.1.1 Applicant's Qualification

(a) Professor

- (1) Ph.D. with First Class at the preceding degree or equivalent in the appropriate discipline.
- (2) At least a minimum of 10 years teaching, research and/or industrial experience, of which at least 4 years should be at the level of Associate Professor in IITs, IISc, IIMs, NITIE Mumbai and IISERs or at an equivalent level in any such other Indian or Foreign Institute.

(b) Associate Professor

- (1) Ph.D. with First Class at the preceding degree or equivalent in the appropriate discipline.
- (2) At least a minimum of 6 years teaching, research and/or industrial experience, of which at least 3 years should be at the level of Assistant Professor.

(c) Assistant Professor

- (1) Ph.D. with First Class at the preceding degree or equivalent in the appropriate discipline.
- (2) At least a minimum of 3 years teaching, research and/or industrial experience, from the date of defending the Ph.D. Thesis (experience while pursuing Ph.D. Program is not be included).

(d) Assistant Professor (on Contract)

- (1) Fresh Ph.D. with First Class at the preceding degree or equivalent in the appropriate discipline.

(e) Foreign Nationals

Foreign Nationals and persons with PIO card are eligible for the post of Visiting Faculty (on Contract) with consolidated monthly salary of Rs. 60, 000 – 1, 00,000

1.1.2 Scale of Pay

Designation	Scale of Pay	Approximate Total Emoluments (as on 31 July 2015)	
		with HRA	without HRA
Professor	PB4: Rs.37,400 – 67,000 starting at Rs. 48,000 plus AGP of Rs.10,500 = Minimum Basic Pay Rs. 58,500	Rs. 1,39,700	Rs. 1,28,000
Associate Professor	PB 4: Rs.37,400 – 67,000 starting at Rs. 42,800 plus AGP of Rs.9,500 = Minimum Basic Pay Rs. 52,300	Rs. 1,25,200	Rs. 1,14,807
Assistant Professor	PB 3: Rs.15,600 – 39,100 starting at Rs. 30,000 plus AGP of Rs.8,000 = Minimum Basic Pay Rs. 38,000	Rs. 91,900	Rs. 84,300
Assistant Professor (on contract)	PB 3: Rs.15,600 – 39,100 starting at Rs. 20,140 plus AGP of Rs. 6,000 = Minimum Basic pay of Rs. 26,140 (After 1 year AGP will be increased to Rs. 7,000)	Rs. 64,300	Rs. 59,000

Selected candidates for the position of Assistant Professor (On Contract) shall be:

- (1) Placed in Pay Band 3 of Rs. 15,600-39,100 with seven non-compounded advance increments (*i.e.*, starting at Rs. 20,140 plus AGP of Rs. 6,000 = Minimum Basic pay of Rs. 26,140);
- (2) Moved after 1 year to AGP of Rs. 7,000 (*i.e.*, starting at Rs. 20,930 plus AGP of Rs. 7,000 = Minimum Basic pay of Rs. 27,930);
- (3) Moved after 3 years to AGP of Rs. 8,000 (*i.e.*, starting at Rs. 30,000 plus AGP of Rs. 8,000 = Minimum Basic pay of Rs. 38,000); and
- (4) Moved to Pay Band 4 (Rs.37,400-67,000) on completion of 3 years of service as Assistant Professor with AGP of Rs. 8,000 (*i.e.*, starting at Rs. 37,400 plus AGP of Rs. 9,000 = Minimum Basic pay of Rs. 46,400).

1.1.3 Additional Financial Support to New Faculty Members

The following conveniences are provided to Faculty Members joining the Institute:

- (1) Reimbursement of relocation expenses of up to Rs. 1,50,000 or actual (whichever is less) for candidates joining for full-time positions at the Institute from abroad/from any place in India, subject to maximum of one-way economy class airfare for travel for family. This facility is available only to candidates joining the posts of *Professor*, *Associate Professor* and *Assistant Professor* after executing a bond to serve IIT Jodhpur for 3 Years. Persons joining the post of *Assistant Professor* (On Contract) can become eligible only, if they are offered the post of Assistant Professor after due review of performance; in such cases, a bond shall be executed to serve IIT Jodhpur for 3 Years after joining the post of Assistant Professor.
- (2) Reimbursement of telephone bills up to Rs. 1,500 per month.
- (3) A Cumulative Professional Development Allowance (CPDA) of Rs. 3 lakhs for every block period of 3 years on reimbursable basis to meet expenses related to participation in national and international conferences, payment of membership fee towards professional bodies, purchase of books and contingent expenses.
- (4) Research initiation grant up to Rs. 25 Lakhs within the initial period of 3 years from the date of joining.
- (5) Transit accommodation upto a period of 30 days on payment of Rs.280 towards Hostel Accommodation. Within this period, the Institute will try to offer suitable accommodation on the residential campus, if available. When such accommodation is not available, the employee is required seek private accommodation in the city.
- (6) Medical re-imburement as per Institute norms.
- (7) Reimbursement of education allowance for children up to 12th Class for the first two children upto a maximum of Rs. 18,000 per child.
- (8) Contribution towards New Pension Scheme (NPS) as per norms of Government of India.
- (9) Interest-free soft advance upto a maximum limit of 3 months pay (namely Basic Pay + Dearness Allowance) for the purpose of education, obligatory expenses, legal costs, purchase of consumers durables and pilgrimages. The advance amount can be repaid in a maximum of 12 monthly equal instalments.

1.1.4 Other Financial Incentive

Faculty Members receiving any of the following two awards: (i) INAE Young Engineer Awards, and (ii) INSA Young Scientist Award, will be provided financial incentives of Rs. 10,000 per month. The incentive will be given for a period of 3 years from the date of announcement of the scheme.

1.1.5 General instruction to applicants

Interested candidates may please apply with all details requested in ONLINE application placed on the website of IIT Jodhpur (www.iitj.ac.in:8080/OA_REC_Faculty). Further,

- (1) Applications are welcomed throughout the year. The applicants are required to apply only through ONLINE process and upload relevant documents accordingly.
- (2) Applications will be screened for interview once every three months.
- (3) Recruitment will be based on the need in certain areas within the said discipline. Also, applications will be considered from exceptionally meritorious person with background in any area of disciplines other than the said disciplines.
- (4) The prescribed essential qualification and experience indicated are bare minimum, and mere possessions of same will not entitle the applicants to be called for interview. Where number of applications received in response to an advertisement is large, it may not be convenient and/or possible for the Institute to conduct interview for all the applicants. In such cases, the Institute may restrict the number of applicants to be called for interview to a reasonable limit, on the basis of qualification and experience higher than that of the minimum prescribed in the advertisement. Therefore applicants should furnish details of all the qualifications and experience possessed in the relevant field, over and above (if any) the minimum qualification prescribed along with documentary evidences.
- (5) Institute adopts reservations policy as per Government of India norms.
- (6) In case of exceptional candidates, the Institute reserves the right to relax age, qualifications and/or experience. Applicants are requested to upload the certificates in required format along with the application form.
- (7) The Institute reserves the right to fill or not to fill any or all of the advertised posts.
- (8) Candidates employed in Government and Semi-Government Organizations, Public Sector Enterprises, Autonomous Organizations, University and Educational Institutes must provide No Objection Certificate from their present employer at the time of interview, in case he/she is shortlisted for interview.
- (9) Shortlisted candidates for Interview will be provided Air Fare in India upto a maximum of economy class by Air India from the airport nearest to your place as cited in the application to Jodhpur Airport and back by shortest route through RTGS in due course of time by the Institute on submission of the relevant documents.
- (10) Incomplete application and without relevant supporting documents attached will not be considered in any case.
- (11) The Institute may verify the antecedents or documents submitted by a person at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedents or background and has suppressed the said information, then his or her services shall be terminated.