Indian Institute of Technology Jodhpur
Board of Governors

Minutes of
21st Meeting

22 October 2019 (Tuesday)
02:30 P.M.
Board Room, IIT Delhi

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Indian Institute of Technology Jodhpur
Board of Governors

Minutes of 21st Meeting
22 October 2019 (Tuesday), 02:30 P.M.
Board Room, IIT Delhi

The following Members were present:

Dr. R. Chidambaram, Former PSA to GoI	Chairman
Prof. Santanu Chaudhury, Director, IIT Jodhpur	Director & Member *(Ex-officio)*
Prof. Akhil R. Garg, Professor, JNVU, Jodhpur	Member
Prof. Sampat Raj Vadera, Professor, Department of Physics, IIT Jodhpur	Member
Mrs. Shuchi Sharma, Secretary, Higher & Technical Education, Govt. of Rajasthan	Member
Prof. Surajit Ghosh, Professor, Department of Bioscience & Bioengineering, IIT Jodhpur	Member
Sh. P.G. Basak, Advisor (Admn.) & *Offg.* Registrar	Secretary

The following members were unable to attend the meeting:

Sh. Anil Bhavarlal Jain, MD & CEO, Jain Irrigation, Jalgaon	Member
Dr. S. S. Sandhu, Additional Secretary (TE), MHRD,	Member
Prof. N. S. Shekhawat, Former Professor, JNVU, Jodhpur	Member

(granted leave of absence)

The following are the decisions of the *Board* on the items of the Agenda:

S.No.	Items
21.1	**WELCOME BY THE CHAIRMAN** The Chairman welcomed the Members especially Mrs. Shuchi Sharma, Secretary, Higher & Technical Education, Govt. of Rajasthan who was attending the meeting for the first time as State nominee, Govt. of Rajasthan, Professor Surajit Ghosh, who was attending meeting for the first time as Member, BoG *(Senate Nominee on the BoG)* and Sh. P.G. Basak, Advisor (Admn) & Offg. Registrar, who was attending the meeting for the first time to act as Secretary, BoG. Also, the Chairman appreciated the Director for his commendable efforts to attract new faculty members for various disciplines and called the meeting in Order.
21.1.1	**To Confirm the Minutes of the 20th *Meeting* of the *Board of Governors* held on 11 June 2019 at Board Room, IIT Jodhpur** The Board confirmed the Minutes of the 20th Meeting of the Board of Governors held on 11 June 2019, as circulated.
21.1.2	**Report on Action Taken on the 20th Meeting held on 11 June 2019 at Board Room, IIT Jodhpur.** The Board noted the Action Taken Report (ATR) on various decisions taken in the 20th Meeting of the Board of Governors held on 11 June 2019.

21.2	**INSTITUTE REPORT BY THE DIRECTOR**

	The Director presented a detailed report of the Institute before the Board (through PowerPoint Presentation) outlined in Four Verticals (a) Academic Programs (b) Program wise Student Strength (c) Faculty Strength and (d) Research and Development.
	
	The Board was apprised that the Institute currently offering 44 Academic Programs and was also apprised the Program-wise Student Strength from July 2019 as per details below:
	  A. B.Tech Programs : 850
	  B. Masters Programs (M.Tech and M.Sc.): 312 (M.Tech. 192 + M.Sc 120)
	  C. Dual Degree (M.Tech , Ph.D) : 27 (M.Sc- M.Tech. 4) and (M.Tech.-Ph.D. 23)
	  D. Doctoral Programs: 250 (Ph.D. + IDRP)
	  E. Preparatory Students (B.Tech.): 5
	  Total: 1444
	
	Further, the Director also apprised the Board that the Faculty strength reached to 120 (including Professor, Associate Professor, Assistant Professor, Visiting Professor and offered faculty positions) owing to rigorous faculty recruitment drive by the Institute. The Research & Development Projects (*including Sponsored, Consultancy and Research Award)* reached to **87** till the month of October 2019 and also Department-wise Project Status, Category wise on-going Projects and status of patents filed by the Institute.
	
	Later, the Director presented the Expenditure Analysis, Fund & Expenditure Analysis, Institute Revised Budget Analysis, Recurring Expenditure Analysis, reasons for Higher Recurring Expenditure, Non-Recurring Expenditure, Reasons for Higher Non-recurring Expenditure, Salary Expenditure Analysis and reasons for higher Expenditure on salary. The Board noted the detailed presentation made by the Director.
	
	Subsequently. The Director briefed the Board about the progress made by the Institute since last meeting of the Board of Governors as below:
	
	Academic : PG
	
	  A. New M.Tech and M.Tech-Ph.D dual Degree Programs Started
	    • In CPS, SIOT, AI, Advanced Manufacturing, Thermofluidics
	    • 165 M.Tech Students
	    • 30 M.Tech Ph.D Students
	
	  B. New Inter-disciplinary Ph.D program Started in
	    • Space Science & Technology
	    • Smart Healthcare
	    • Digital Humanities
	    • IOT Applications
	    • AGV
	    • Quantum Information Processing
	    • Cognitive Science
	
	Academic : UG
	A. New Undergraduate Curriculum Introduced at 1st Year
	    • Structural Change
	    • Minor & Departmental Specialisation with extra credits
	    • Option of Switching to Dual Degree (B.Tech-M.Tech) in 7th semester
	    • Opportunity for Entrepreneurship as part of programme
	    • B.Tech Bio-engineering

B. Career Development Cell Formed by the Institute for the Students

New Initiatives: UG Academics
- Increasing UG intake by 100
- Curriculum Planning is in process for various new programmes.
- Double Degree with additional Credits
- Entry point Engineering Science and stream selection after two years

New Initiatives: PG
- Initiation of Joint Degree Programs with AIIMS Jodhpur in:
- Masters in Medical Technology
- Ph.D in Medical Technology
- Joint Ph.D – IITJ and Kaohsiung Medical UniversityTaiwan
- A New M.Sc Programme in Digital Humanities

Future thought
- School of Management and Entrepreneurship
- Centre for: Foresight and Technology Policy
- Centre for: Emerging Technologies for Sustainable Development

International Relations
- LoI with KMU, Taiwan
- Strategic alliance with a group of French Universities
- Participation in Knowledge Summit at Paris
- Participation in ASEAN programme of GoI

New R&D Initiative in Alliance
- Jodhpur has been identified as one of the 6 cities for initiating City based Innovation Cluster from PSA's office
- IIT Jodhpur will be the coordinator
- Proposal for funding and support developed through multiple brain-storming sessions
- Med-Tech Park for MSME
- Crafts Lab for Digital Intervention in Handicrafts and Textiles
- Innovation in Governance

The Director also briefed the Board of Governors about several decisions of the IIT Council and its impact on the Institute taken in its 53rd Meeting held on 27 September 2019 as under:

- Tenure-track Appointment System at the level of Assistant Professor.
- Third Party health cover for faculty and Staff
- Hostel Operation in PPP mode
- Discontinuation of MCM etc.

Board of Governors appreciated the Detailed Institute Report presented by the Director especially progress made by the Institute since last meeting of the BOG and also in-principle approved the following initiatives:
- Initiation of Joint Degree Programs with AIIMS Jodhpur in:
- Masters in Medical Technology
- Ph.D. in Medical Technology
- Joint Ph.D. – IITJ and Kaohsiung Medical University Taiwan
- A New M.Sc Programme in Digital Humanities

The Board also in-principal approved the initiatives towards exploring creation of the following:
- School of Management and Entrepreneurship
- Centre for: Foresight and Technology Policy
- Centre for: Emerging Technologies for Sustainable Development

21.3	**DISCUSSION ITEMS**
21.3.1	**Recommendations of the 18th Meeting of the Senate held 21 July 2019 at IIT Jodhpur**
	The Board approved the recommendations of the *18th Meeting* of the Senate held on 21 July 2019 at IIT Jodhpur.
21.3.2	**Recommendations of the 18th Meeting of the Finance Committee held on 22 October 2019 (Forenoon) at Board Room, IIT Delhi**

The Board approved the recommendations of the *18th Meeting* of the Finance Committee held on 22 October 2019 (forenoon) and after detailed discussion on various recommendations of the FC, made observations on following items and approved as under:

Item No.18.2.2: Adoption of Annual Accounts for the Financial Year 2018-2019

The Board of Governors noted that the final Separate Audit Report for Financial Year 2018 -19 was not received from CAG till date and Finance Committee made detailed discussion on the Draft SAR alongwith reply of the Institute and recommend the same to the BoG. As per the recommendation of the Finance Committee and keeping in view the timeline provided by the MHRD for laying Annual Accounts for the FY 2018-19 before the both houses of Parliament; the Board of Governors authorized the Chairman, Board of Governors to adopt the final Separate Audit Report on its receipt from CAG on behalf of Finance Committee and Board of Governors.

Item No.18.2.3: To consider and recommend modification in existing 2017 Norms for Selection and Promotion for Non-Teaching Staff Positions

The Board of Governors noted and approved the following recommendations of the Finance Committee on the matter:

*"After detailed deliberations on the matter and considering the present Student strength of 1444 and expected student strength of 2000 after the admissions in December 2019 /July 2020; the Finance Committee recommended the distribution of various posts as per details given in Annexure 1(b) presented in Agenda Item at Pages 119 to 121 of the Finance Committee **(Annexure A)** and recommended the same to the Board of Governors for approval due to increase in Non-Teaching Staff positions in the prescribed ratio of 10:1:1.1 to 160 and 220 Non-Teaching Staff positions on the basis of expected student strength of 2000.*

Further, the Finance Committee suggested that the Institute may continue with the existing promotion scheme as per the existing 2017 Norms for Selection and Promotion for Non-Teaching Staff Members and submit the Revised Norms for Selection and Promotion for Non-Teaching Staff Positions in its ensuing meeting."

The Director briefed the Board that currently many Staff Members leaving the Institute for their career progression as they are getting better opportunities in other IITs. After detailed deliberations, the Board approved that till the Revised Norms for Recruitment and Promotion formed, Institute may use the existing promotion policy to retain good employees as recommended by the Finance Committee.

Item No.18.2.4: HEFA Loan for Creating State of Art Research Facility.

The Board of Governors noted and approved the following recommendation of the Finance Committee on the matter:

"The Finance Committee analyzed the following budget availability under Equipment head of OH 35:-

Budget Status under Equipment head of OH 35 as on 30 September 2019:

S.No.	Particulars	(Rs. In Crore)
A	Original Sanction by MHRD	164.00
B	Additional sanction (142.97+64.15-164)	43.12
C	Revised Cost Estimate (A+B)	207.12
D	Expenditure till 30 Sep 2019	161.22
E	Negative Balance in OH 35 as on 30 Sep 2019	1.04
F	Actual Expenditure after adjusting Negative Balance = D-E	160.18
G	Balance Budget = C-F	46.94
H	Grant to be released by MHRD under OH 35 in FY 2019-20	15.00
I	Balance Budget = G-H	31.94

The Finance Committee after considering the requirement of creation of State of Art Research Facility and revised cost estimate in the Equipment Head recommended the following to the Board of Governors for their approval:

1) Creation of following State of Art Research Facility as per the detailed cost estimates presented in Agenda:

			(Rs in Crore)
S.No.	Name of the Facility	Estimated Cost	Estimated Cost
1	**High Performance Computing Facility**		06
2	**Specialized Laboratory**		29
2 (a)	Integrated Sensor Fabrication	20	
2 (b)	Electrical Vehicle Laboratory	05	
2 (c)	Industry 4.0 Laboratory	04	
		Total	35

2) The actual expenditure on creation of the State of Art Research Facility will be restricted to Rs 32 Crores.
3) The expenditure of Rs. 32 Crores on creation of above facility would be met through HEFA Loan."

Item No.18.2.8: Applicability of House Rent Allowance (HRA) at par "Y" class city

The Board of Governors noted the recommendation of the Finance Committee on the matter. The Director apprised the Board of Governors that the nearby Institutions are paying HRA to their employees at par "Y" Class city and Institute is still paying HRA as an interim measure at par "Z" city which is causing hardship to the Staff Members of the Institute . After detailed deliberations on the matter, Mrs. Shuchi Sharma, Secretary, Higher & Technical Education, Government of Rajasthan opined that Institute should pay HRA to its employees at par "Y" Class city considering the location of IIT Jodhpur campus within the Jodhpur (UA).

Further, Mrs. Sharma opined that the Institute should take up the matter regarding inclusion of IIT Jodhpur Campus within the Jodhpur (UA) with the Ministry of Housing & Urban Affairs, Government of Rajasthan for appropriate action on the matter. Mrs. Sharma assured to pursue the matter with concerned Ministry for necessary action.

21.3.3	**To consider the proposal of induction of faculty with non-academic / Industrial background as Professor of Practice and Adjunct Professor of Practice.**
	The Director briefed the Board about the objective of the Proposal in detail. After in-length deliberations on the proposal of the Institute and to provide academic scholarship with practical experience to the students and young faculty members; the Board appreciated and approved the proposal, as proposed.
21.3.4	**To consider and ratify the approval accorded by the Director towards extension of tenure of Legal Counsels of the Institute for a period of one year.**
	The Board ratified and approved the approval accorded by the Director towards extension of tenure of Legal Counsels of the Institute for a period of one year.
21.3.5	**To consider and approve proposed panel of experts for conducting Selection Committees for faculty in the Department of Chemical Engineering**
	The Board of Governors approved the panel for conducting Selection Committees for faculty positions in the Department of Chemical Engineering, as tabled during the Meeting and suggested additional name/s for inclusion in the panel of experts.
21.3.6	**To consider and approve the list of experts for the selection of Non-teaching positions (Technical) of the Institute.**
	The Board of Governors approved the panel for the selection of Non-teaching positions (Technical) of the Institute, as tabled during the Meeting and suggested additional name/s for inclusion in the panel of experts.
21.3.7	**To consider and approve the additional panel of experts for conducting Selection Committees for faculty positions in the Department of Metallurgical & Material Engineering.**
	The Board of Governors approved the additional panel of experts for conducting Selection Committees for faculty positions in the Department of Metallurgical & Material Engineering.
21.3.9	**To nominate two members on the Finance Committee of the Institute for its re-constitution as per the Statutes of the Institute**
	After detailed deliberations on the names suggested by the Members of the Board of Governors during the meeting and suggested by email, the Board of Governors nominated Mr. Ashoke Guha, CFO (MLCP JV), Delhi International Airport P Ltd - GMR Group and also resolved to retain Mr. S.S. Bhandari as Board nominee on the Finance Committee of the Institute for three years from the date of nomination. Also, the Board of Governors placed on record the contribution made by Sh. G.S. Sood and Dr. Gaurav Harit, outgoing members of the Finance Committee of the Institute for their continuous and valuable support throughout the years.
21.3.10.	**To suggest the names and approve the re-constitution of the Building & Works Committee (BWC) of the Institute as per the provisions of the Statutes.**
	After detailed deliberations on the names suggested by the Members of the Board of Governors, the Board re-constituted the Building & Works Committee (BWC) of the Institute as below:

1.	Director	Chairman (Ex-officio)
2.	Professor Neeraj Gupta, Central University of Rajasthan	Member
3.	Professor B. Bhattacharjee Emeritus Professor Department of Civil Engineering, IIT Delhi	Member
4.	Mr. Ramesh Chand Jain, Additional Chief Engineer (Retd.), Jodhpur Vidhyut Vitran Nigam Ltd.,Jodhpur	Member
5.	Dean/Associate Dean (Infrastructure)	Member
6.	Registrar	Secretary

Also, the Board of Governors placed on record the contribution made by the outgoing members Mrs. Usha Kasana, *Former Chief Architect Public Works Department, Government of Rajasthan*, Sh. R.K. Govil, *Former*

	Additional Director General (Civil), Central Public Works Department and Sh. V.K. Bansal, *Former Chief Engineer (Electrical) Central Public Works Department* for their continuous and valuable support throughout the years for the development of the Permanent Campus of the Institute.
21.3.11.	**Annual Accounts for Financial Year 2018-19 and Annual Report for FY 2018-19.**
	The Board of Governors noted that the final Separate Audit Report for Financial Year 2018 -19 was not received from CAG till date and Finance Committee made detailed discussion on the Draft SAR alongwith reply of the Institute and recommend the same to the BoG. As per the recommendation of the Finance Committee and keeping in view the timeline provided by the MHRD for laying Annual Accounts for the FY 2019-20 before the both houses of the Parliament; the Board of Governors authorized the Chairman, Board of Governors to adopt the final Separate Audit Report on its receipt from CAG on behalf of Finance Committee and Board of Governors.
	Alongside, the Annual Report for the year 2018-19 was presented before the Board of Governors and after careful review of the Annual Report; the BoG approved the Annual Report and directed the Institute to send the Annual Accounts and Annual Report for the FY 2018-19 to the MHRD as per the timeline for laying before the Parliament.
21.3.12	**Contribution towards Establishment of IIT Alumni Centre at Bangalore.**
	The Director briefed the matter to the Board of Governors in detail and apprised that the *Ministry of Human Resource Development* vide letter *(No.19-5/2014-TS.I dated 13 February 2018)* addressed to all Directors of IITs conveyed the decision of the IIT Council *(taken in its 48th Meeting held on 22 September 2014)* that to support establishment of an *IIT Alumni Centre* at Bengaluru, which would act as a platform for interaction between IITs and Industry, and also help in leveraging the Alumni network of IITs, and requested all IITs to participate in the establishment of this facility and use the same. And the MHRD had requested the Institute to contribute of Rs.50 Lakhs each.
	The Board was also apprised that the Institute had placed the matter before the Finance Committee in its 14th Meeting held on 30 April 2018 and after detailed deliberations the Finance Committee had recommended that *"the Institute may make a one-time total contribution of Rs.50 lakhs in two installments, from the internal revenue generated by the Institute. In this context, the Finance Committee suggest to the Institute to explore possibility of paying the total sum of Rs.50 Lakhs in five installments of Rs.10 Lakhs per year spread over the next five years. With the above observation, it recommended the proposal to the Board of Governors of the Institute for its approval."* and the said recommendation of the Finance Committee was placed before the Board of Governors in its 17th Meeting held on 18 March 2017 and the BoG resolved that *"On the matter of Remittance towards Establishment of the IIT Alumni Center at Bangalore, it decided to hold the decision on the same. The Board suggested seeking inputs from the other IITs on the same."*
	The Director apprised the Institute that many IITs contributed for the establishment of an *IIT Alumni Centre* at Bengaluru and the status the same was also presented in the last meeting of the IIT Council. The Director also apprised the Board that the matter was also discussed in the Research & Development Management Committee of the Institute in its meeting held on 14 October 2019 wherein it was proposed to take part in establishment of IIT Alumni Centre at Bangalore to boost the interaction with the Industry.
	After detailed discussion on the matter and considering the fact that the said matter was endorsed by the IIT Council and MHRD, Institute may participate and contribute initially of Rs.25 Lakhs from its Internal Revenue towards the establishment of the said centre.

21.4	**REPORTING, ADOPTING AND NOTING ITEMS**
21.4.1	**Report on Faculty Members and Staff Members joining and resigning from the Institute**
	The Board noted the report on the Faculty Members and Staff Members joining and resigning from the Institute.
21.4.2	**Adoption of Circulars of MHRD, Government of India**
	The Board adopted the circular of the Government of India.
21.4.3	**To apprise the progress Report of the three companies formed by the Institute to promote the Research and Innovation ecosystem after approval of the Board of Governors.**
	The Board noted the progress report of the Institute and appreciated the same.
21.4.4	**Report of sanctioned Research Projects to the Faculty Members of the Institute.**
	The Board noted and appreciated the report on Research Projects sanctioned to the Faculty Members of the Institute by various funding agencies from 25 May 2019 to 09 October 2019.
21.4.5	**Report of MoUs/Agreement(s) signed with different Institutions/organizations/companies by the Institute.**
	The Board noted the report of the MoUs/Agreement(s) signed by the Institute with different Institutions/organizations/companies.
21.5	**RATIFICATION ITEMS**
21.5.1	**Approvals accorded by Chairman, Board of Governors**
(a)	**Reports of Selection Committees**
	The Board ratified the approval accorded by the Chairman, BoG for Selection of 25 Faculty Members, one Scientific Officer and one Assistant Registrar as presented in the Agenda.
(b)	**Reports of Review Committees**
	The Board ratified the approval accorded by the Chairman, BoG /Director on the recommendation of the Review Committee(s) for 07 Staff Members.
(c)	**Reports of Standing Committees**
	The Board ratified the approval accorded by the Chairman, BoG on the recommendation of the Standing Committee(s) for 05 Contractual Appointments.
(d)	*Adjunct Faculty appointment /extension of term*
	The Board ratified the approval accorded by the Chairman, BoG regarding extension of term of Professor Akshay Kumar Rathore as Adjunct Faculty in the Department of Electrical Engineering.
(e)	*Deemed Suspension of Dr. Vivek Vijay*
	The Board ratified the approval accorded by the Chairman, BoG on matter of Deemed Suspension of Dr. Vivek Vijay, Assistant Professor, Department of Mathematics.
(f)	*Approval accorded by the Chairman, BoG through U.O. Note.*
	The Board ratified the approval accorded by the Chairman, BoG through U.O. Notes.
21.6	**Any other item with the prior permission of the Chairman**
21.6.1	**Requirement of ERP System for the Institute.**
	With the permission of the Chairman, BOG, the Director apprised the Board of Governors about the need of Automation in various administrative functions of the Institute for its smooth functioning and for faster disposal of various processes. Further, the Director also apprised the Board of Governors that various IITs and Govt. organizations are using ERP System and its various modules for the Automation of the various processes. The Board was also apprised that the BoG in its 20th meeting held on 11 June 2019 *(on the recommendation of 17th FC)* had approved the proposal of the Institute to utilize Rs.10 Crores from the Corpus of the Institute for meeting out the emergent requirement of the equipment for smooth functioning and Institute has not made any expenditure from that fund.

	After detailed discussion on the matter and considering the need of the Institute, the Board of Governors approved ERP with capital expenditure estimated to Rs. 2 Crores *(out of Rs.10 Crores from the Corpus Fund for which approval is already sanctioned)* to purchase the ERP System and its modules from IIT Kharagpur to enable the Institute to make its various processes smoother and backed with latest technology.

The Meeting ended with thanks to the Chair and all Members of the Board of Governors.

Sd/-
Offg. Registrar & Secretary, BoG

Sd/-
Director, IIT Jodhpur

Approved

Sd/-
Chairman, Board of Governors, IIT Jodhpur

Annexure 1(b)

S.No.	Post	Pay Level	Strength				Method of Selection
			Sanctioned	Working	As per current student strength of 1444)	As per proposed students strength of 2000)	
1. LIBRARY CADRE							
Library Posts							
Group A							
1.1	Librarian	A Level 14	0	0	1	1	DR: 100%
1.2	Deputy Librarian	A Level 13A	1	1	1	1	DR: 100%
1.3	Assistant Librarian	Level 10	0	0	0	1	DR: 100%
Group B							
1.4	Assistant Library Information Officer	Level 7	2 (*2)	0	3	3	P: 100%
1.5	Senior Library Information Assistant	Level 6	3	3	3	6	DR: 100%
		Sub-Total	5	4	08	12	
2. TECHNICAL CADRE							
(a) Laboratory Posts							
Group A							
2.1	Chief Scientific Officer	A Level 14A	0	0	1	1	DR: 100%
2.2	Principle Scientific Officer	A Level 13A2	0	0	1	1	DR: 100%
2.3	Senior Scientific Officer	A Level 12	0	0	1	1	DR: 100%
2.4	Scientific Officer	A Level 10	1	1	2	7	DR: 100%
Group B							
2.6	Senior Technical Superintendent	Level 8	1	0	2	2	P: 100%
2.7	Technical Superintendent	Level 7	4	2	8	8	P: 100%
2.8	Junior Technical Superintendent	Level 6	5	4	5	19	DR: 50% P:50%
Group C							
2.9	Senior Technical Assistant	Level 5	0	0	1	2	P: 100%
2.10	Technical Assistant	Level 4	2	1	8	8	P: 100%
2.11	Junior Technical Assistant	Level 3	28 (*6)	12	40	40	DR: 100%
		Sub-Total	41	20	69	89	
(b) Engineering Posts							
Group A							
2.12	Superintending Engineer	Level 13	0	0	0	1	DR: 100%
2.13	Senior Executive Engineer	Level 12	1	1	1	1	DR: 100%
2.14	Executive Engineer	Level 11	1	0	1	2	DR: 50% P:50%
2.15	Assistant Executive Engineer	Level 10	2	1	2	2	DR: 100%
Group B							
2.16	Assistant Engineer	Level 7	2	2	2	2	P: 100%
2.17	Junior Engineer	Level 6	2	2	2	4	DR: 100%
		Sub-Total	8	6	8	12	
(c) Sports Posts							
Group A							
2.18	Assistant Sports Officer	Level 10	0	0	1	1	DR: 100%
Group B							
2.19	Physical Training Instructor	Level 6	1	1	1	2	DR: 100%
		Sub-Total	1	1	2	3	
(d) Medical Posts							
Group A							
2.20	Senior Medical Officer	Level 11	0	0	0	0	-
2.21	Medical Officer	Level 10	0	0	1	1	DR: 100%
2.22	Student Counselor	Level 10	0	0	1	2	DR: 100%
Group B							
2.23	Senior Staff Nurse	Level 7	0	0	0	0	-
2.24	Staff Nurse	Level 6	0	0	0	0	-
		Sub-Total	0	0	2	3	

S.No.	Post	Pay Level	Strength				Method of Selection
			Sanctioned	Working	As per current student strength of 1444)	As per proposed students strength of 2000)	
(e) Workshop Posts							
	Group A						
2.25	Workshop Supervisor	Level 10	1 (*1)	0	1	1	DR: 100%
	Group B						
2.26	Assistant Workshop Supervisor	Level 6	0	0	0	1	DR: 100%
	Group C						
2.27	Foreman	Level 3	0	0	0	0	P: 100%
2.28	Mechanic	Level 3	0	0	0	0	DR: 100%
		Sub-Total	1 (*1)	0	01	02	
(f) Horticulture Post							
	Group B						
2.29	Assistant Manager (Horticulture)	Level 6	1	0	1	1	DR: 100%
		Sub-Total	1	0	1	1	
(g) Security Posts							
	Group A						
2.30	Security Officer	Level 10	0	0	1	1	On Deputation
	Group B						
2.31	Assistant Security /Fire Officer	Level 6	0	0	0	1	DR: 100% Ex-Service Man
		Sub-Total	0	0	1	2	
(h) ICT Services Posts							
	Group A						
2.32	Manager (ICT)	Level 10	0	0	2	2	DR: 100%
	Group B						
2.33	Assistant Manager (ICT)	Level 6	0	0	2	2	DR: 100%
		Sub-Total	0	0	4	4	
3. ADMINISTRATIVE AND OTHER CADRE							
(a) Administrative Posts							
	Group A						
3.1	Registrar	Level 14	1	0	1	1	DR: 100%
3.2	Deputy Registrar	Level 12	2	1	2	3	DR: 75%
3.3	Assistant Registrar	Level 10	3	1	3	8	DR: 50% P:50%
	Group B						
3.4	Sr. Superintendent	Level 8	0	0	3	3	P:100%
3.5	Superintendent	Level 7	4	3	3	5	P: 100%
3.6	Junior Superintendent	Level 6	4	3	6	11	DR: 50%
	Group C						
3.7	Senior Assistant	Level 5	1	1	6	6	P: 100%
3.8	Assistant	Level 4	4	3	6	6	P: 100%
3.9	Stenographer	Level 4	2	2	2	4	DR: 100%
3.10	Junior Assistant	Level 3	20	15	31	43	DR: 100%
		Sub-Total	41	29	63	90	
(b) Audit Post							
	Group A						
3.11	Senior Audit Officer	Level 11	0	0	0	0	P: 100%
3.12	Audit Officer	Level 10	0	0	0	1	DR: 100%
	Group B						
3.13	Assistant Audit Officer	Level 7	0	0	0	0	DR: 100%
		Sub-Total	0	0	0	1	

S.No.	Post	Pay Level	Strength				Method of Selection
			Sanctioned	Working	As per current student strength of 1444)	As per proposed students strength of 2000)	
(c) Other Posts							
	Group B						
3.14	Manager (Facilities)	Level 6	0	0	1	1	DR: 100%
	Group B						
		Sub-Total	0	0	1	1	

		TOTAL	99	60	160	220	

Note: All positions in the Pay Level 14 will be as tenure/deputation posts for a maximum period of 05 years.